

HR CONSULTANCY AND SERVICES

Censeo-Services provides more than just a range of psychometric assessments. Censeo offer a range of consultancy services focused on getting the most out of your Human Capital.



"Prospective candidates are screened and short listed prior to being interviewed by myself at the final stage of selection. For me as a manager this removes the laborious time consuming trawl for sales people, who are so pivotal to the success of any business. Using the psychometric tests we manage to produce from varied backgrounds, candidates who offer different skill sets to compliment my existing sales team. These tests are now mandatory for all new recruits to my sales force."

Alan Wright, Sales Director (Ireland)
Titan Environmental Ltd.



WHAT DO WE STRIVE TO ACHIEVE?

Censeo-Services corporate objective is to:

"Help organisations improve people management, maximise performance whilst enhancing employee morale and team effectiveness."

NO OBLIGATION TRIAL

If you would like to try our psychometric assessments on a 1 week trial basis we would be delighted to organise that. Call or email us to arrange a time that is suitable to discuss it further.

22 Joymount, Carrickfergus County Antrim
Northern Ireland BT38 7DN

Phone: 028 93336 9844 Fax: 028 9335 5489

Email: info@censeo-services.com Web: www.censeo-services.com

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Talk to the right people about maximising your organisations performance whilst reducing costs.

Censeo-Services provide HR consultancy and state of the art psychometric assessments with the highest levels of professional integrity available on the market.

Censeo's assessments have been internationally used in large organisations and smaller start up scenarios. These assessments have been tried, tested and applied in educational/training environments where identifying areas for development are central to achieving the highest levels of success for students and employees.



WHO ARE WE?

WHAT DO WE DO?

Censeo-Services offer a solution to employers and trainers who are looking to identify key skills and attributes which can be developed within the organisation to maximise the potential of each individual thereby streamlining effectiveness and job satisfaction.

More and more, organisations are becoming aware of the pitfalls of decisions made solely on intuition and subjective information.

Now with Censeo, if you have a decision to make about the future of your people or organisation, we can apply scientific principles to the process, giving an objective and independent assessment of your needs and requirements.

HOW WE CAN WORK WITH YOU?

Use Censeo-Services and tests for any of the following applications:

- Management and leadership development
- Change Management
- Personal Development
- Job Profiling
- Improve team communications and management
- Training Needs Analysis (as part of an overview)
- Team Building and Organisational alignment strategies
- Recruitment



YOUR PEOPLE RESOURCES

Human capital in any organisation is its most valuable asset. Identifying, recruiting, training and developing Human Resources can be fraught with risk. Using Censeo's Assessments risks can be kept to a minimum, ensuring the right person for the job is selected and trained.

If people are valuable to the future success of your organisation, then let Censeo-Services make the identification process easy, fast and above all cost effective. Develop the right people, in the right role and maximise your investment in their potential.

VOCATIONAL GUIDANCE/ TRAINING AND SUCCESSION PLANNING

In addition to identifying any employees for development in succession planning strategies, Censeo-Services can offer a valuable profile of the abilities and motivational drivers of people in different working and training environments. Censeo's range of services can assist in guiding people to a vocation/profession/promotion board which will be best suited to their natural abilities and flair.

Providing this level of support and guidance will help ensure that motivation levels remain high when working towards those examination results and the career objectives consistent with the needs and ambitions of each individual.